



Supervision Policy

Philosophy Statement

Epic Holiday Camps are committed to creating a fun and safe environment for school-aged children to enjoy meaningful **real-world experiences** to remember forever. With a focus on **learning through play**, we offer exciting **age-matched activities** to support children in gaining confidence, developing their identity and enhancing their **health and wellbeing**. Organisational culture is important to us and we strive to build teams of motivated, fun and **engaging teachers** who children and families can **respect and trust**. Effective communication with children and their families underpins everything we do, ensuring we foster respectful relationships and **continually improve** our program delivery.

Policy Rationale

This policy provides a set of clear guidelines to strengthen supervision practices to benefit all children attending our programs. The policy has taken into account Standard 1 of the Victorian Child Safe Standards in relation to supporting efforts to embed an organisational culture of child safety, including through effective leadership arrangements. This policy provides objectives for:

- Ensuring that children are adequately supervised at all times, based on the understanding that educators should be aware of exactly where children are at all times and where possible, educators are to be able to see, hear and intervene with children at all times, subject to children's independence. For example, when accessing bathrooms in pairs. Creating safe environments in which children can participate in all aspects of programs and experiences in safety and comfort.

- Ensuring all staff members have adequate knowledge of risk identification, safety and emergency procedures for supervision of children in our care.
- Ensuring all staff understands and complies with policies and procedures for appropriate supervision for children of school age.

Procedures

- Educators actively supervise all children attending EPIC Holiday Camps programs. Educators ensure appropriate positioning both indoors and outdoors to ensure maximum supervision for children in our care. (S 165) Consideration will be given to the activities being offered, the mix of children including age, stage of development, individual needs and skills/abilities displayed by each child.
- Communication between educators is of a high standard to ensure each educator is aware of where other educators are and that individuals and groups of children are supervised appropriately at all times.



- Head counts are to be conducted at regular intervals and the number of children noted on the attendance record, to document and confirm numbers of children. This will then support the accurate completion of the attendance record (R158).
- Educators make all children aware of program boundaries and program supervision procedures on a daily basis, to ensure children new to the program are also aware of the appropriate procedures. For example, children are not permitted to leave the indoor premises unless an educator is aware of why they are leaving and a time is agreed upon for how long they will be away. For example, to gather a bag, go to the bathroom etc. At no time, is a child to leave the service unless in the care of a parent, guardian or authorised nominee. (see delivery and collection of children policy and procedure)
- Educators ensure that children notify them when they are going to the bathroom and educators are to check that another suitable child is going with them. Consideration should be given to the suitability of which children go together in pairs. If bathrooms are located outside of the approved indoor space, an educator must go with a child to the bathroom when it is dark outdoors.
- Educators guide program experiences and implement daily routines to ensure children are supervised, supported and safe. Educators must position themselves to maximize supervision opportunities. For example, facing the majority of the group where possible.
- Educators are to be aware of the relevant educator to child ratios, to ensure these support appropriate supervision.
- Educators ensure that volunteers and students are appropriately supervised at all times and do not interact with children alone. This includes when outsourced providers attend the service, such as to facilitate an incursion.
- Furniture, equipment and resources will be positioned so as to allow for maximum supervision opportunities. Appropriate supervision also includes consideration of the suitability of the environment for children, such as risks of harm or hazard that may be present or may require additional supervision.
- When on excursion where water activities are scheduled, Educators are to inform children of boundary areas and behavioral expectations prior to the commencement of activities. For their safety, children unable to listen or follow expectations immediately will be excluded from the activity. The risk assessment for this experience will determine the educator to child ratio and consider supervision implications.
- Educators active interactions with children will support appropriate supervision and lead to further learning and development opportunities.
- For services that are located in facilities that include bathroom facilities that are able to be accessed by members of the public during the service operating hours, supervision procedures will be amended. Children will be accompanied to the bathroom by an educator at all times. Children will be directed to speak to an educator when they need to use the bathroom. This includes when children are using bathrooms or change rooms during visits to swimming pools, when using bathrooms attached to sporting facilities and when on excursions outside of the service approved premises.



References:

ACECQA National Quality Framework Resource Kit (2012)

Quality Area 2 – Children’s health and safety

Quality Area 7 – Leadership and Service Management Victorian Child Safe Standards 2015

Education and Care Services National Law Act (2010), S 165